



CALIFORNIA CONFERENCE FOR EQUALITY AND JUSTICE

2019 Annual Report

"Another world is not only possible, she is on her way. On a quiet day, I can hear her breathing." – Arundhati Roy

Since 1963, the California Conference for Equality and Justice has been opening eyes, hearts and minds in Southern California. We believe that every person deserves to be seen, heard and understood. We believe that individual and group transformation is always possible. We invite you to join us in co-creating a more inclusive, just and equitable world for all. We are proud to share our 2019 accomplishments, and we thank you for supporting our work to transform individuals and communities, overcome conflict, and build real unity in Southern California.

6,023
people served

80+
*schools, organizations, and
community groups served*

353
volunteers

Program Highlights 2019

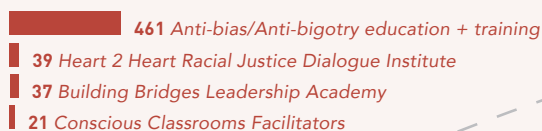
Building Bridges for Youth

2019 marks the 5th anniversary of CCEJ's Summer Youth Leadership Institute (SYLI), which has trained more than 250 youth to date. Adonis, a Wilson High graduate and now a 2nd year at Stanford University, was part of the inaugural SYLI class: "SYLI was the first time that I was fully entrusted to collaborate with, connect with and motivate my peers to have difficult but necessary conversations about social changes and equity for all. I had previously held leadership roles in school clubs, but this was the first time that I was able to use leadership to really effect change. SYLI proved that there is true power in working together with other people rather than working alone. SYLI gave me a foundational leadership training that I have been able to employ in my current mentorship, employment and academic pursuits. Thanks to CCEJ, I'm prepared to bring positive change to the places I will go."

1,821 Youth Served:



558 Adults Trained:



◀ Dialogue at Summer Youth Leadership Institute

CCEJ hosted one Gender Justice and three Racial Justice camps this year.



Iluminar: Training and Coaching for Justice

CCEJ's training and coaching services continue to be in high demand throughout Southern California. In response to growing needs in schools, workplaces and communities for more effective and humane ways to approach and work through conflict, we've formed a team to provide schools, workplaces, and communities with skills and tools to build cultures where no one is disposable and conflict is healed in equitable ways. The team chose the name "Iluminar," the Spanish word for illuminate to reflect our hopes that CCEJ's support will help adults develop relationships based

on respect, understanding, appreciation, and accountability. The multilingual name also reflects the depth of experience on our staff team and the communities which we serve. In addition to training workshops, coaching, and capacity building, the Iluminar team is developing innovative tools to spread knowledge about Restorative Justice practices, such as our new podcast, Restorative beliefs posters, and online webinars.



2,050 Educators Trained



34 Schools Served

◀ CCEJ created a series of 16 Restorative Beliefs posters as tools for RJ practitioners.



◀ CCEJ is now offering Restorative Parenting workshops for parents and caregivers through the Raising FUTURES program.

◀ Our podcast "Whatchu Know About RJ?" launched this year with 6 interviews focusing on different aspects of Restorative Justice work.



Community Events



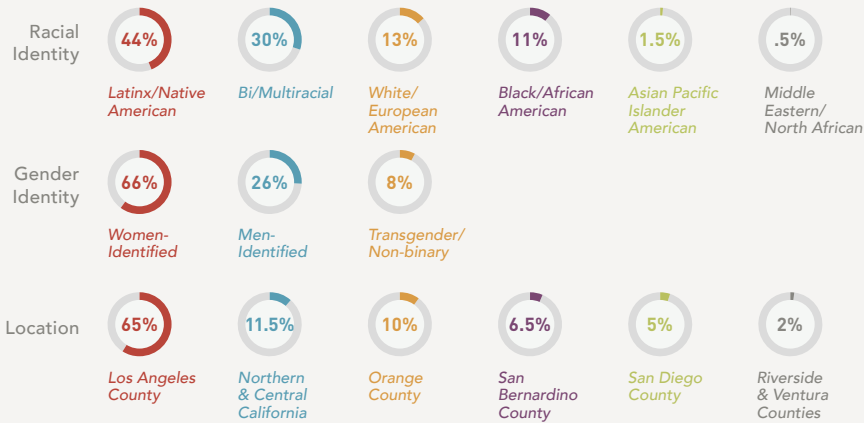
Our 45th Annual Food & Beverage Industries Humanitarian Award honorees: Kevin Arceneaux (Mondelēz), Bryan Kaltenbach (Food4Less/FoodsCo) and Michael Ajemian (Barilla)

Emily Grijalva, Latino Muslim Unity, Marisol Barajas and Hieu Nguyen were awarded Gene Lentzner Human Relations Awards in November 2018.

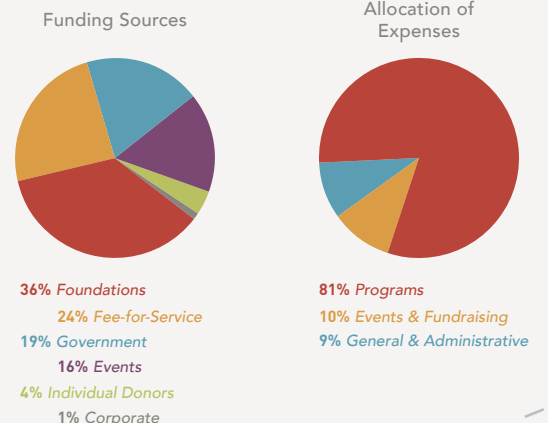
More than 850 people heard peace activist Christian Piccolini speak out against hatred and white supremacist groups at our 28th Annual Interfaith Intercultural Breakfast.

Our 2019 Humanitarian Awardees: Kevin & Jennifer Peterson, Dr. Phyllis Hayes-Reams, and President Jane Close Conoley with our Building Bridges Honorees Hank & Joyce Feldman of Performance Plus Tire.

Program Demographics



FY19 Budget: \$2.49 Million



Healing Harms

CCEJ's Healing Harms team responds to conflict in the community and offers alternatives to incarceration through our Restorative Justice youth diversion program. In 2019, CCEJ kept 100 youth out of the criminal justice system. CCEJ received a case of a young man who burglarized the home of the youth leader of his church group. Both the man and his mother decided to use CCEJ's Restorative Justice services to reflect on why he felt the need to enter the home and to make amends to his youth leader. After meeting with their case manager, mom and son were able to speak about their past and talk about the young man's mental health struggles and his connection to his youth group. CCEJ was able to invite his youth leader to join the case as the person who was harmed, so that the young man could make amends and demonstrate his accountability. The youth leader was very happy with the opportunity given to the young man and thanked CCEJ for "the hard work you all do."

Types of Diversion Cases



CCEJ trained 60 volunteer facilitators to support our Restorative Justice circle processes





Would Like To Thank All Of Our FY2019 Supporters

Contributions made between September 2018 – August 2019

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